

## JOB POSTING

Wednesday, October 16, 2019

### Home Coordinator Nurse, in Hospice/Palliative Care – Ian Anderson House (IAH)

Ian Anderson House is hiring a Registered Nurse to work as a part-time Home Coordinator Nurse, reporting to the Head Home Coordinator.

The Home Coordinator Nurse is responsible for leading the hospice clinical care team to ensure the delivery of quality end-of-life palliative care and for maintaining a safe and healthy work culture.

#### PRIMARY FUNCTIONS:

- Build and foster a collaborative, evidence-based and best-practices work environment where team members are motivated to serve as full partners (being accountable for their own contributions while working collaboratively with others) in the provision of high-quality end-of-life care
- Assist in the development, implementation, review and evaluation of policies, procedures, and processes affecting all resident operational areas including admission; clinical care; supporting documentation; supplies/equipment; family support; and facilities management
- Support opportunities for staff and team training and development, including attending team meetings as required
- Use effective problem-solving and communication skills to manage a variety of situations in an emotional environment, with residents and their family members, staff and volunteers
- Liaise with external community partners, e.g. LHIN, other hospices, agencies, etc.
- Assist in all aspects of the Intake Nurse role as needed, to support patients in the community
- Act as back-up to the Head Home Coordinator

#### POSITION REQUIREMENTS:

- Current certificate of competence, CNO registration in good standing
- BScN degree prepared, Masters' degree preferred
- Minimum 5 years of experience in Palliative Care, including end-of-life care
- Oncology nursing experience
- CNA Hospice Palliative Care certification an asset
- Clinical Nurse Management and/or Nurse Educator experience
- Excellent interpersonal, communication, time management and leadership skills, as well as, critical thinking and prioritization
- Excellent knowledge and skill in all areas of end-of-life palliative care service delivery
- Valid Ontario Drivers' license
- Current CPR certification

If interested, please submit your resume and cover letter by November 1st to:  
Ms. Ellen Cronin-Irwin, Head Home Coordinator by e-mail to  
[coordinators@ianandersonhouse.com](mailto:coordinators@ianandersonhouse.com).

Those who will be offered an interview will be contacted. Thank you for your interest.

